

15. In connection with the performance of work under this contract, the Lessor agrees not to discriminate against any employee or applicant for employment because of race, religion, color, or national origin. The aforesaid provision shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Lessor agrees to post hereafter in conspicuous places, available for employees and applicants for employment, notices to be provided by the Government setting forth the provisions of the non-discrimination clause. The Lessor further agrees to insert the foregoing provision in all subcontracts hereunder, except sub-contracts for standard commercial supplies or raw materials.

IN WITNESS WHEREOF the parties hereto have signed and sealed these presents as of the date first written above.

SEAL

Security Trust and Savings Bank
(Corporate Name)

WITNESSES:

W. I. Deeth
Barbara L. Wolfman

(A) Montana Corporation)
(State)

By

R. H. Waters
President

Its

By

Its

WITNESSES:

Bartholomew L. Turner

THE UNITED STATES OF AMERICA

By

Don A. Brock
Title Regional Real Estate Manager