

be known as "The Fear Family Trust" (hereinafter referred to as "the trust").

PARAGRAPH 3.00      TRUST TO BE IRREVOCABLE

¶3.01. The trust shall be irrevocable, and Settlers do hereby fully and absolutely divest themselves of all rights of revocation, alteration, amendment or termination of the trust or of any part thereof.

PARAGRAPH 4.00      TERM OF TRUST

¶4.01. The trust shall terminate upon the date of death of the survivor of CLIFTON FEAR, SR., CORNELIA L. FEAR, CLIFTON FEAR, JR., KENNETH M. FEAR, EDITH L. BARP and CORNELIA M. JEWETT.

PARAGRAPH 5.00      DISPOSITION OF INCOME DURING THE TERM OF THE TRUST

¶5.01. The Trustee shall hold and administer the trust estate in accordance with the provisions set forth in this Indenture, and it shall collect all the income and profits, pay the necessary expenses of administering the trust including reasonable compensation for itself, and distribute the net income after the payment of such expenses as provided below.

¶5.011 All net income shall be distributed in convenient installments, at least semi-annually, to the following beneficiaries in the proportions shown:

CLIFTON FEAR, SR.	10%
CORNELIA L. FEAR	10%
CLIFTON FEAR, JR.	20%