

as such unit plan effects the "Shallow Zones".

13. NOTICES AND PAYMENTS

All notices required to be served hereunder, or payments to be made, shall be so served or made by the delivering of the same to, and leaving the same at the office of the party upon or to whom said notice is to be served or payment made, or by depositing notice or payment in the United States mail, registered, postage fully prepaid thereon, addressed to the parties hereto as the following addresses, to-wit:

To Pfaff-Quealy Pfaff-Quealy Corporation
717 Pine Ave.
Kemmerer, Wyoming

To Western Western Oil Refining Company
Box 391
Kemmerer, Wyoming

Notices so mailed shall be deemed to be delivered Seventy-two (72) hours after depositing the same in the United States mail.

14. FAIR EMPLOYMENT

Pfaff-Quealy shall not discriminate against any employee or applicant for employment because of race, creed, color or national origin, and shall require an identical provision to be included in all sub-contracts.

15. RESERVATION TO THE UNITED STATES

The parties hereto hereby consent as to the lands of the United States, to a reservation to the United States, pursuant to the provisions of the Act of August 1, 1946 (Public No. 585, 79th Congress) of all uranium, thorium and other materials which are or may be determined to be peculiarly essential to the production of fissionable materials, whether or not of commercial value, together with the right of the United States, through its authorized agents or representatives, at any time to enter upon the land and prospect for, mine and remove same.

16. APPROVAL DEPARTMENT OF THE INTERIOR

This agreement is subject of the approval of the Department of the Interior.

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the day and year first herein above written.

ATTEST:

John H. P. [Signature]
Asst. Secretary

ATTEST:

[Signature]
Secretary

WITNESSES:

Name *W. N. Waid Jr.*

Address KEMMERER, WYO.

Name *Standa Moon*

Address KEMMERER, WYO.

PFaff-QUEALY CORPORATION

By *Patrick J. Quealy*
Vice President

WESTERN OIL REFINING COMPANY

By *Patrick J. Quealy*
President

WITNESSES:

Name *W. N. Waid Jr.*

Address KEMMERER, WYO.

Name *Standa Moon*

Address KEMMERER, WYO.