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18. FAIR EMPLOYMENT:

Pfaff-Quealy shall not discriminate against any employee or applicant for employment because of race, creed, color or national origin, and shall require an identical provision to be included in all sub-contracts.

19. RESERVATION TO THE UNITED STATES:

The parties hereto hereby consent as to the lands of the United States, to a reservation to the United States, pursuant to the provisions of the Act of August 1, 1946 (Public No. 585, 79th Congress), of all uranium, thorium and other materials which are or may be determined to be peculiarly essential to the production of fissionable materials, whether or not of commercial value, together with the right of the United States, through its authorized agents or representatives, at any time to enter upon the land and prospect for, mine and remove same.

20. APPROVAL OF DEPARTMENT OF THE INTERIOR:

This agreement is subject to the approval of the Department of the Interior.

Nothing herein contained shall be construed as being in any manner in derogation of any of the terms, conditions or provisions of the Act of Congress under and by virtue of which said lease above described is issued, or of any regulations of the Department of the Interior of the United States lawfully promulgated thereunder; but, on the contrary, this agreement shall in all particulars be deemed amenable to reformation to eliminate or modify any portions thereof found to be in contravention of the provisions of said Act or such regulations or against public policy, and, except as to the provisions so eliminated, shall remain and be in full force and effect as so modified.