

floods or other causes beyond the control of such party, including unavailability of materials or equipment in the open market at lawful prices.

25. APPROVAL.

As to any of said leases which are subject to the jurisdiction of the Secretary of the Interior or his subordinates, assignments of interest therein shall be subject to obtaining approval from the governmental officer or agency having jurisdiction and, as to any leases which are subject to the jurisdiction of state authorities, assignments of interests therein shall be subject to approval of such state authorities. The parties agree to execute such other instruments, assignments and documents as may be required to carry out the intention of this agreement and to conform with the applicable laws, rules and regulations.

26. FAIR EMPLOYMENT PRACTICE.

As to any federal oil and gas leases, the parties agree not to discriminate against any employee or applicant for employment because of race, creed, color or national origin and shall require that an identical provision be included in all subcontracts.

27. AFTER-ACQUIRED INTERESTS.

Attached hereto and marked "Exhibit 4" is a map showing lands in the neighborhood of the Pinedale Block which are hereby for convenience designated the "area of interest".

In the event that either party shall, from and after the date of this agreement and prior to discovery of oil